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2023 Financial Results Analysts' Briefing

March 27th, 2024

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2023 Financial Highlights



€62,3M 2023 NET SALES

-12% vs 2022

55%

EXPORTS % IN TOTAL

0,15 EARNINGS PER SHARE +36% VS 2022

*EBITDA adjusted incl. one-off items

2023 Financial Highlights





2023 NET SALES -12% vs 2022 55%

EXPORTS % IN TOTAL

0,15 EARNINGS PER SHARE +36% VS 2022



GROSS PROFIT +€4M VS 2022 34%

GP % ON NET SALES +970bps VS 2022



EBITDA* +€2M VS 2022 **15%** EBITDA* % ON NET SALES +470bps VS 2022

*EBITDA adjusted incl. one-off items

2023 Key Financial Drivers



Raw Material Price Correction

Reduced Energy Cost



Productivity Increase & Production Cost Consolidation



Solid Net Sales & Profitability Growth of Own Brands (Consumer & Hotel) αρκάδι Robust Contribution from Newly Acquired

ARKADI



Financial Results (in €'000)

(2023	2022	D%
Net Sales	62.275	70.749	-12%
Gross Profit	21.239	17.297	23%
Gross Profit margin	34,1%	24,4%	
Earnings before Taxes,			
Interest & Depreciation			
(EBITDA)	9.217	7.236	27%
EBITDA margin	14,8%	10,2%	
Earnings before Taxes,			
Interest, Depreciation &			
one off items			
(Adjusted EBITDA)	9.473	7.411	28%
Adjusted EBITDA margin	15,2%	10,5%	
Earnings before Tax (EBT)	5.035	3.933	28%
•			2070
EBT margin	8,1%	5,6%	
Earnings aftet Tax (EAT)	4.081	2.995	36%
EAT margin	6,6%	4,2%	
F	0.4500	0.4407	2604
Earnings per share	0,1506	0,1107	36%



Gross Profit improvement attributed to:

- RM costs prices
- Energy cost
- Production cost efficiencies

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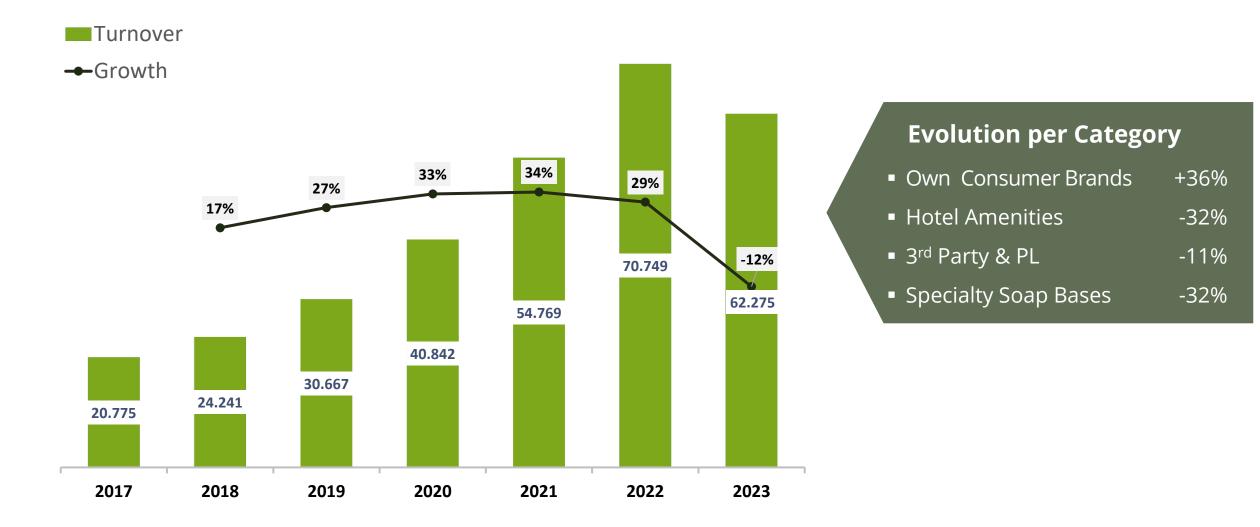
Dividends

✤ Total gross amount : <u>0,07</u>

- 2024 : Proposal to the Annual General Meeting of Shareholders for the distribution of a dividend of a gross amount of €0,04 per share.
- ➤ Dec'23 : Payment of gross interim dividend of €0,03 per share

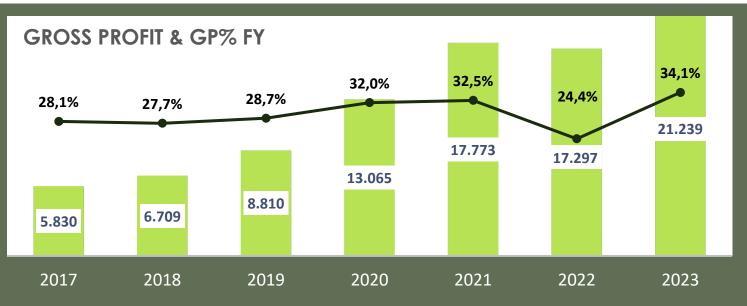
2023 FY Turnover (in €'000)





GP & EBITDA (adjusted) Evolution FY 2023 (in €'000)



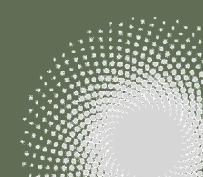


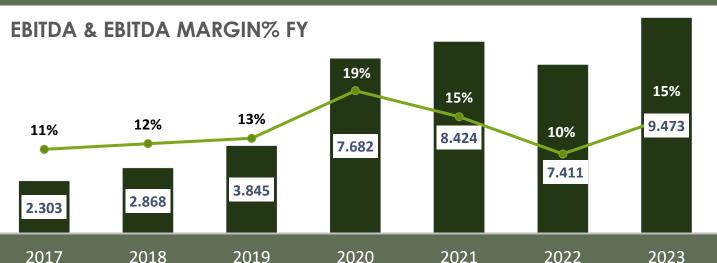


- RM prices & Energy cost decline
- Production cost savings



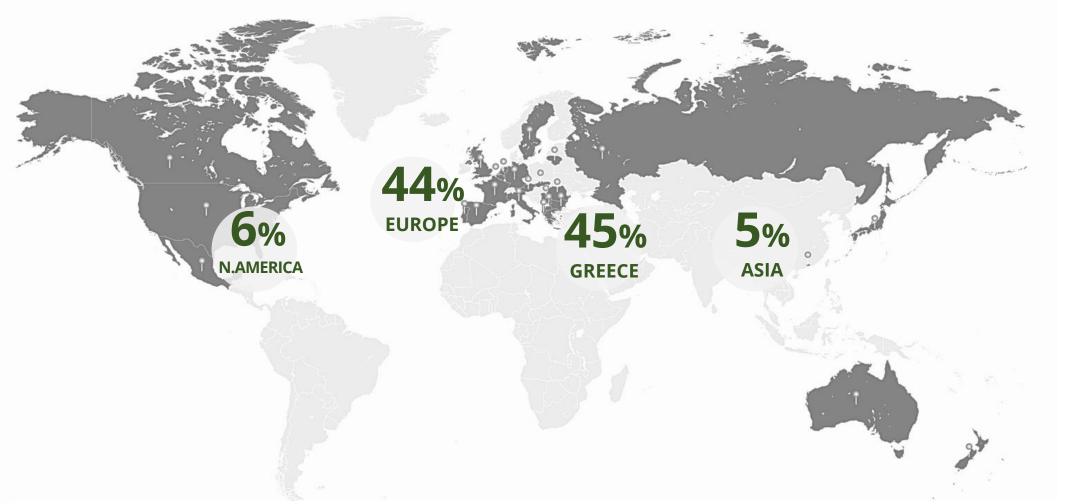
Highest performance in absolute
& strong improvement in margin





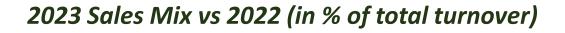
The Papoutsanis World

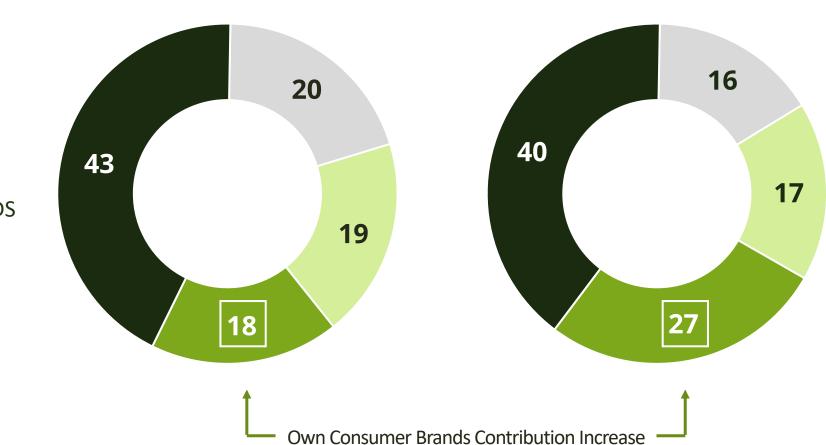




France, Italy, UK, Spain, Germany, Hungary, Portugal, Poland, Cyprus, Belgium, The Netherlands, Austria, Sweden, Denmark, Finland, Switzerland, Ireland, Serbia, Romania, Bulgaria, Lithuania, Ukraine, Czech Republic, Croatia, Slovenia, Slovakia, North Macedonia, Montenegro, Albania, Bosnia & Herzegovina, Turkey, USA, Canada, Mexico, Japan, Hong Kong, Australia, Singapore, Iraq

Review by Business Segment





2022

PAPOUTSANIS

2023

SPECIALTY SOAP BASES

HOTEL AMENITIES

OWN CONSUMER BRANDS

■ THIRD PARTY & PL

Review by Business Segment



	Sales	EBITDA adj	EBITDA (adj)
	(in €'000)	(in €'000)	%
Own Consumer Brands	16.918	1.519	9%
Vs 2022	36%	+ <i>1.315</i>	+734 bps
Hotel Amenities	10.894	2.286	21%
Vs 2022	-32%	-552	+331 bps
3 rd Party & PL	24.518	3.688	15%
Vs 2022	-12%	+655	+412 bps
Specialty Soap Bases	9.945	1.980	20%
Vs 2022	-31%	+645	+1066 bps
Total 2023	62.275	9.473	15%
<i>Vs 2022</i>	-12%	+2.062	+473 bps

Statement of Financial Position FY 2023 (in €'000)

KPIs:

• Net Bank Debt: 18,3M

• **Debt to Equity ratio:** 1,5

• Working Capital: 3,8M

• Net Bank Debt/ EBITDA ratio: 1,9

(+0,2M vs '22)

(-0,5 vs '22)

(-0,6 vs'22)

(-0,2M vs 22)

	31.12.2023	31.12.2022
ASSETS		
	50 670	54.446
Non Current Assets	52.670	51.446
Current Assets	22.656	31.709
Total Assets	75.326	83.155
EQUITY	29.802	26.945
LIABILITIES		
Long-term Liabilities	26.638	28.824
Short-term Liabilities	18.886	27.386
Total Liabilities	45.524	56.210
Total Equity & Liabilities	75.326	83.155

Statement of Cash Flows FY 2023 (in €'000)



	2023	2022			
Operating Activities Investment Activities	4.464 -4.531	6.480 -11.378	Days of:	2023	202
Financing Activities	-5.957	10.247	Inventory Coverage Sales Outstanding	84 25	6) 33
Cash & cash equivalents at the beginning of the			Payables Outstanding	100	11
period	11.727	6.378			
Cash & cash equivalents at the end of the period	5.703	11.727			

2024 Opportunities & Challenges



Continuation of War in Ukraine

- New war in the Middle East
- Inflation/ Declining Consumer Disposable Income
- Volatility & Uncertainty
 - Interest rates
 - Political stability
 - Materials & Energy pricing

2024 Opportunities & Challenges



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- Further Production Cost Consolidation
- Hotel & Tourism upside
- Exports expansion
- Entry in Homecare
- Sustainability trend
 - Own brands pipeline
 - Syndet
 - Certified Soap Bases





Enhance Plant Competitiveness

- State-of-the-art plant, vertically integrated
- Significant spare capacity at very competitive cost
- Solar Panels Installation (sustainability & cost reduction)





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Drive Growth on a Four Pillars' Model

- Aggressively drive own brands growth
- Entry in sizeable homecare categories
- Continue to build & diversify contract client base
- Lead sustainable innovation in our industry





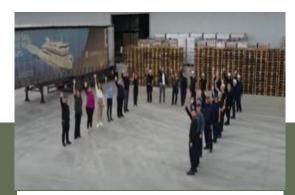
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Attract & Engage Future-Ready Talent

- Continuous training & upskilling
- Empowerment via a Flat & Flexible Org. Structure
- Collaboration with Universities, Internships & support of young professionals





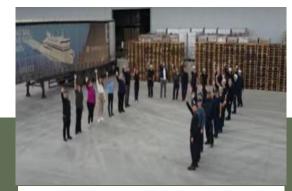
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Fuel Sustainable, Profitable Growth

- Restructuring & Rationalization of Expenditure
- Embrace value adding change, reengineering and digitizing work flows
- Reduce borrowing by optimizing the parameters that affect it

Guidance for 2024



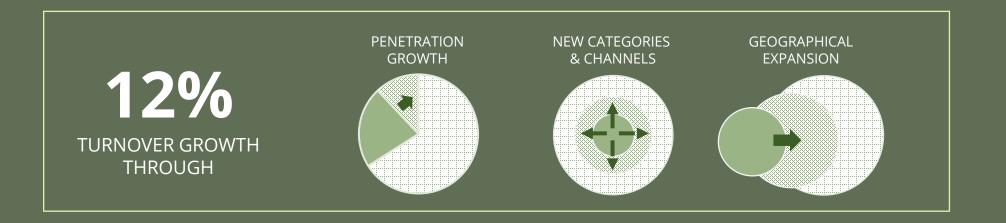
€70M

TURNOVER TARGET

E5,5M TOTAL CAPEX (1M FOR SOLAR PANELS)

37% OF CAPEX ON ENERGY SAVING &

SUSTAINABILTIY PROJECTS





Thank you!

Happy to answer any questions you may have

